

Meeting Minutes

CBCGB Board of Elders (“BoE”) June 12, 2021

Present: Chaw-Bing Chang, Samuel Chang (BoD Head), Yuguang He (BoE Secretary), Paul Huang (BOE Chair), Juta Pan (Senior Pastor), Ji-yong Wang, Ruike Wang
Invitees: KC Chu (CBET Chair, off-board elder), Joshua (Kuiyou) Lin, Loren Shih (CB Liaison, off-board elder)

Date/time: 09:00 - 12:15, June 12, 2021

Location: Zoom meeting

09:00 Opening prayer (Paul)

Ministry review update: YM review is shifted from July to August

Brief sharing (learnings, thanksgiving, testimony, etc.) (Chaw-Bing)

- Thanksgiving to God’s leadings and blessings
- Please keep me and our family in prayer

Update for the state of the church- Major events and developments of the whole church
(Juta)

- General status of COVID-19 has been improving in MA, which is encouraging, although in some other parts of the world the situation is otherwise challenging
 - Online meeting attracted less and less young generation, CB (Cross Bridge), YM (Youth Ministry), CHM (Children Ministry), and even part of CM (Chinese Ministry), in terms of worship and fellowship, but different demographics responded differently
 - Our goal for fully reopening on 09/12, with summer as the transition period
 - CB partial onsite worship increased to twice a month in summer
 - YM: possibility meet in person in summer
 - CM: 06/06 in person worship higher than 40 but less than the quota of 50, fellowship survey is underway, with 3 fellowship responded
 - COM (City Outreach Ministry): well organized, every Sunday since 6/13, fellowship from July (e.g., MIT), children in August, with goal to fully reopen in September
- Events
 - CM outreach series of seminars us proved to be effective in terms of reaching out wide range of communities, e.g., On healthy stewardship II on 5/15 (attendance: 450)
 - Baptism on 5/16: 6 candidates
 - CM Revival meeting on 06/04-06 (Rev. Morley Lee): Love beyond Family (with attendance of Fri: 669, Sat: 523, Sun: 428, Q/A: 207, and COM: 243)
 - Spring Sunday School (SS) ends on 6/13, and summer SS starts
 - CB: pastoral search interview on 6/5

- COM: Effective memorial service on 5/29 for Brother Ning Qiao (100 in person and 250 online). As a result, deeply moved, one seeker made the decision to accept Christ in the following week
- 6K Global Walk for Water: 143 persons participated, \$7,500 raised
- CM: Stephen ministry retreat opens to all from 07/09-10, with speaker Pastor Wendell Friest
- Child dedication: 07/18
- CB: Charis and ICF
- Child Dedication: 06/13
- CB & YM: baptism on 06/19 at Castle Island
- YM: monthly in person outdoor gathering
- COM: see above
- CHM: VBS on 06/28-07/02 online; Partial in person meeting in summer; Plan to move 5th graders to children ministry from the YM on Sunday and Friday, which would be less confusing to the children, who used to be in between YM and CHM
- Father's Day joint service: 06/20, M. Kola as speaker, P. Ziyi the coordinator
- Neighbor Church Partnership initiative vetting in progress
- CC (Church Council) meeting on 6/19
- Personnel
 - Pastor Yuegang on Sabbatical 06/07 - 09/06
 - Pastors supporting the neighbor churches supports initiative
 - Duane's ordination in process, with the date rescheduled to 10/13 (Wed), targeting in person process
- Suggestions and Issues
 - Role and function of lead pastor discussion
 - Church fully reopening date still in question
 - Annual pastoral staff review period in question: spread out or keep it as is

BOD updates-Major and planning (Samuel)

- 2022 budgeting finished
- Steward continuously doing repairs
- Actively handling logistics for reopening
- Projects:
 - Carpet replacement decided and color chosen (solid blue! The same color as the lobby)
 - Plan for lower parking lot gravel refill in progress, getting quotes and contractors
 - Neighbor Church Partnership preparation logistics
- Revision of facility reopening guideline (Joshua)
 - Encourage and facilitate congregants and coworkers
 - Flexible guideline but following latest CDC and State guidelines, e.g., those symptomatic w/n 48 hours are recommended to remain at home
 - Covering church services, fellowships, events of indoor and outdoor
 - Suggestions are welcome

- Vaccination and masking are required for church staff and employees but voluntary for congregants
- Masks wearing and social distancing are encouraged but not required for the congregants, in care of both young and old generation, following CDC recommendation, but observation is still in place
- Sharing food together at church is included, with proposal required to be reviewed and approved if numbers are more than 100, and only fully vaccinated are allowed
- For the unvaccinated of age 2 and up wearing masks are required, and for coworkers caring for those under age 2 distancing and masking is required
- Frequent hygiene and self-cleaning required
- Contact tracing procedure
- Cleaning is required after services, except between CM and CB
- [decision]: tabled for evaluating if BOD or BOE to approve, needed by July

Update on CB pastor search (Loren)

- A candidate available for evaluation
- The next step would be campus weekend, if evaluation is passed
- Immediate needs in September

Reopening Task Force update (Paul and Ruike)

- BOD was asked to finish the guideline revision, with references to Park Street Church and Grace Chapel, and the survey from our fellowships
- People may have been gotten used to online service, so how to encourage people come back in person is a challenge, e.g., RCCC, and CM's coming back may be hindered by diverse people groups
- Wednesday agenda may be set for the rest of summer to think about preparing the congregation to come back
- Details in the shared folder on cloud
- CB and COM are well prepared in coming back

CBET status update (KC)

- Surface water analysis, e.g., nearby ditch for runoff, required by town (environmental impact): delayed but in process
- Building permit application: drawing presented to town as preliminary step
- Promotion: message, video clip in progress
 - Ideas from Pastors Jenn, Jeff, and Juta: Break the church wall by expanding a community-friendly oriented church
- Potential issues
 - Construction cost increased the last year significantly per market fluctuation, e.g., lumber price and labor cost
 - Fundraising may need more momentum
 - [action]: KC to present the status on CC next week (10-15 min)

June CC Meeting & Retreat Planning (Paul)

- Pastoral reports
- BOD report
- BOE report
- Church governance: (1) deaconship, followed by (2) elders and (3) pastors in the following meetings
- Finance/budget approval
- Reopening
- CBE

12:46 Closing prayer (Paul)