

Meeting Minutes
CBCGB Board of Elders (“BoE”)
March 11, 2017

Present: Yuguang He (Chair), Timothy Lu, Loren Shih (BoE Secretary), Bryan Che, Pastor Caleb Chang

Absent: David Ho (sick)

13:05 Bryan Che opened in prayer.

CBE Next Steps

Yuguang He (CBE BoE lead) shared on:

- Original proposal was approved by congregation in June 2012.
- Some questions that congregation are interested in - do we build the multipurpose room, are we considering having multiple services, etc.?
- Completed Phase 1 (151 building).
- Do we do construction to expand the sanctuary? If no sanctuary construction, then we have a couple of proposals including multiple services or multiple sites. If sanctuary construction, then we have Phase 2 and Phase 3 remaining, can do it in any order.
- So, first decide if we are doing multiple services. If yes, then we no longer need sanctuary improvements and can propose an adjusted CBE plan. There are many different pros/cons. Can we squeeze in more services? Would CB be able to fit into the chapel? Would having a service on Saturday night be attractive? How about using the multipurpose room for CB service? Etc.
- Action items:
 - [Yuguang] Revive CBET team, and ensure we have good representation from youth/children and CB. One priority for this team is to come up with proposals for handling our service overflow challenge.

CBCGB Stance on Politics

Loren Shih shared a draft on how CBCGB will address political issues:

- There are a lot of different case studies for political issues (abortion, divorce, transgender bathrooms, historical church behavior, immigration, etc.) that can be used to frame overall rules of how CBCGB engages. Engagement may include refraining from talking about the issue, taking a strong stance, providing spiritual guidance, etc.
- BoE will finalize a draft policy over email, and send to CC for review through a survey/email.

Social Concerns Ministry Review

- Based on CC meeting and vote on budget policy for social concerns, BoE will have a social concerns ministry review for next BoE meeting. Topics include how the budget is allocated, how we support social concerns agencies, and how we motivate the congregation to be involved in social concerns.

Staff Review Process

Loren is beginning to draft various policy documents for standard church practices. He shared a proposal about how to conduct pastoral reviews. Some highlights:

- Pastors can request for specific elders to attend, versus just the 2 that are mandated.
- Concerns and praises should be brought to the pastor's attention prior to the review. There should be "no surprises".

2018 Elder Nomination Review

Yuguang He (BoE nomination committee head) led discussion of 2018 elder candidates.

- Target number total is 7-8 BoE members (2 CB, 4 CM, 1 senior pastor).
- Preliminary list of BoE nominees was decided on.
- Yuguang will start reaching out to BoE nominees soon one at a time.

Sermon and Guest Speaker Review Board

Yuguang He led discussion about how to review guest speakers

- Part of this is because of some mixed feedback on last guest speaker on CM side.
- BoE will give basic guidelines and advice about what topics and focus for guest speakers.
- One or more members of BoE will also review sermon outline and slides beforehand; though understandably it is usually too late because we often can't ask the speaker to change topics at last minute.
- On CB side, guest speakers are reviewed with CB leadership body before inviting.