

## CBCGB Church Council Minutes, Q3 of 2022

September 10, 2022

### In Attendance

- **Board of Elders (BoE):** Paul Huang (BoE Chairman), Chaw-Bing Chang, KC Chu, Yuguang He, Ji-yong Wang
- **Board of Deacons (BoD):** Jianglin Liang (Head Deacon), Petek Altug, Elbert Chang, Hongwei Huang, Kelly Hsu, Keuiyu Joshua Lin, Philip Sailer, Ye Tang, Stan Wang, Ligong Xu, Jianzhong Yang
- **Pastoral Staff:** Senior Pastor Juta Pan, Minister Taylor Birkhimer, Pastor Duane Chang, Pastor Steve Chang, Minister Juan Chen, Pastor Jeff Hwang, Pastor Steven Bowman, Tony Ng, Minister Patrick Chen, Pastor Yuegang Zhang
- **Additional:** Jimin Xiong, Terry Yang, Eric Chiu, Tuanfeng Zheng, Ted Chen, James Tsang, Lilian Wang
- **Absentees:**
  - **Elders:** None
  - **Deacons:** Samuel Chang
  - **Pastors:** None

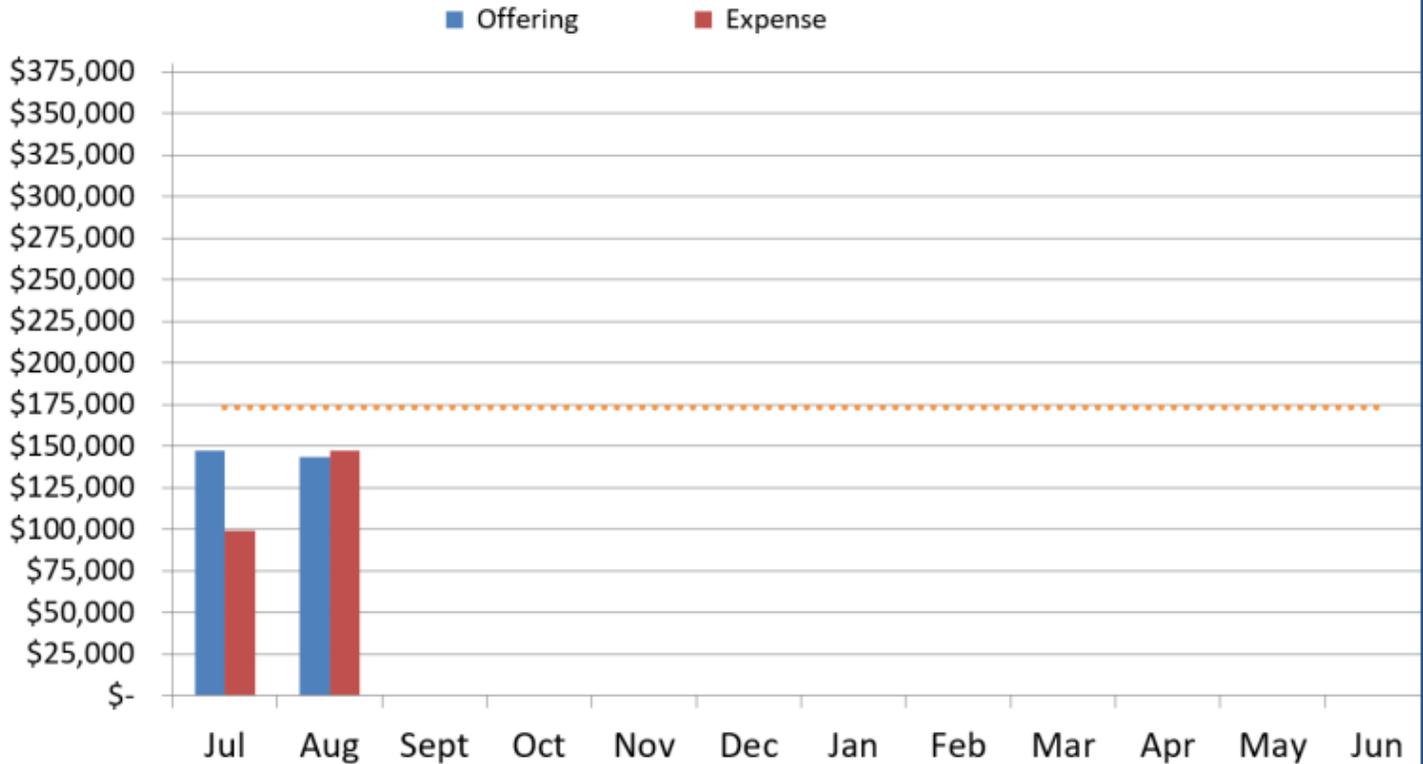
**Location:** Building 151, Online Zoom Meeting

### Meeting Agenda & Minutes

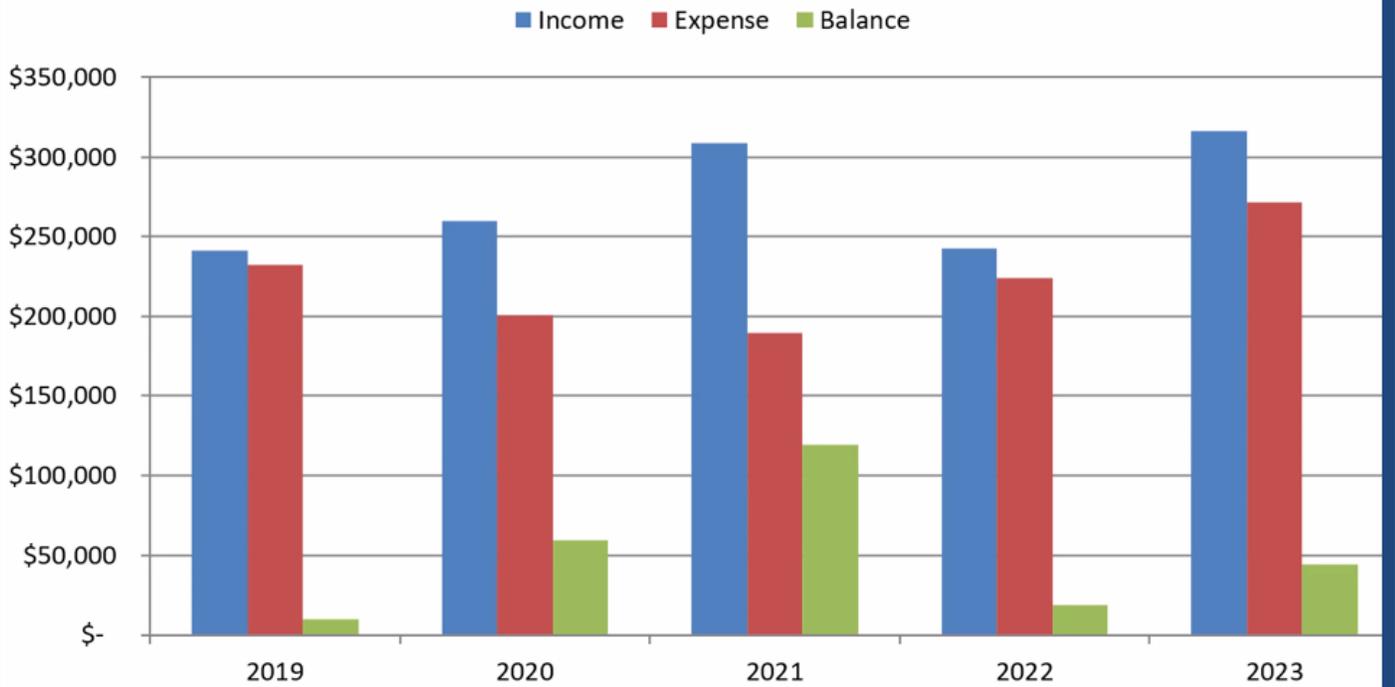
- Meeting started at 9:06 AM. Elder Paul opened in prayer.
- Finance Report

August				
	Offering	Expense	Balance	Cumulative Balance
General Fund	\$ 143,439	\$ 147,498	\$ (4,059)	\$ 44,373
Mission Fund	\$ 23,103	\$ 38,132	\$ (15,029)	\$ 25,986
Benevolence Fund	\$ 1,775	\$ 2,000	\$ (225)	\$ 136,640
CBE Fund	\$ 8,427	\$ -	\$ 8,427	\$ 1,364,289
SCM	\$ 4,950	\$ 1,550	\$ 3,400	\$ 55,105
Capital Fund	\$ 220	\$ -	\$ 220	\$ 499,152

### 2022-2023 General Fund Monthly Offering and Expense



### General Fund YTD Balance 5FY Comparison



#### General Fund YTD Balance 5FY Comparison

YTD August 2022	2019	2020	2021	2022	2023
Income	\$ 241,412	\$ 259,902	\$ 308,509	\$ 242,218	\$ 315,978
Expense	\$ 231,889	\$ 200,710	\$ 189,430	\$ 223,828	\$ 271,605
Balance	\$ 9,523	\$ 59,191	\$ 119,079	\$ 18,390	\$ 44,373
Ranking	5	2	1	4	3

- CBE Phase Update
  - Purpose:
    - Community Evangelism: Host large music concert or sports events to attract seeker in the community to spread the Gospel
    - Expand current facility capacity for the seeker
      - If the Cross Bridge moves to an expanded chapel:
        - CM can move to two worship services, adding more seats for seekers
        - Cross Bridge will have a more intimate worship space for their size while still having room for growth
    - More facilities are needed to support youth and children ministry which do not currently have sufficient space for large group activities and small group meeting spaces
    - The current building was designed and built more than 30 years ago. This expansion provides opportunities to reorganize the Children's Ministry area to be safe and secure
    - Today's investment is not for the current generation, but for the future generation
  - Promotion Plan
    - Plan to promote the project plan to each fellowship group in the church through promotional video and other CBE material
    - Sister Wei-Xin will mail the CBE brochure to all current and previous members after the brochures have been updated
  - Current CBE plan
    - Divide the current plan into three phases:
      - Phase 1: \$2.36M (Fundraising \$1M)
        - Multipurpose Activity Center: Indoor Gym
        - Bathrooms for multipurpose activity center
        - Bathroom fittings for the new chapel
        - Foundation for phase 2 and 3
      - Phase 2: \$1.52M
        - Complete 15 new classrooms, 4 new offices
        - Connectors and framing for the new chapel
      - Phase 3: \$0.78M
        - Complete the new chapel with 355 seats
        - Improve gravel parking lot
  - Revised quote from contractor Callahan/Hoffman Co, Inc.
    - Design and Build
      - Phase I: 2,366K
      - Phase II: 1,516K
      - Phase III: 781K
    - Total: \$4,663K
      - Design and Permit: \$308K
      - Build: \$4,355K
    - Contractor is working on detailed design drawing and engineering work for phase I and preparing for the building permit application
  - First 9 months Funding (12/18/2021-8/31/2022)
    - Received 38 pledges totalling: \$225,740
    - Total donation received in 9 months: \$147,360
    - Current CBE fund: \$1,364K
  - Projected total CBE fund at the completion of Phase I construction (December 2023): \$1,620K

## Funding Projection For Phase I

- 1. Current funding by August 2022:  
\$1,364 K**
- 2. Projected funding by December 2023:  
\$1,620 K**
- 3. Phase I design and build cost:  
\$2,360 K**
- 4. Additional fund to be raised:  
\$740K**
- 5. Need everyone's participation in  
pledging and help in fundraising.**

- Timeline for Phase I

<b>Project promotion &amp; fundraising</b>	<b>Dec 2021</b>
<b>Design and Build Contractor searching</b>	<b>Apr 2022</b>
<b>Detail design for building permit</b>	<b>Sep 2022</b>
<b>Apply for building permit</b>	<b>Nov 2022</b>
<b>Construction begins</b>	<b>Mar 2023</b>
<b>Construction complete</b>	<b>Nov 2023</b>
<b>Building occupancy approval</b>	<b>Dec 2023</b>

- Questions:
  - What is the value of putting down the foundation for the other parts of the phases if they are not completed?
    - It is more cost-efficient in the long run as the price to put down foundation later may be higher
  - Where does this current CBE effort fit into the original vision (i.e. Building 151 was Phase 1)
    - This current CBE project is a combination of the original project of Phase 2 and Phase 3
- Deacon Nominees for BOE Approval

2022	E. Name	C. Name	Year	Responsibility	2019	2020	2021	2022	2023
1	Jianglin Liang	梁江林	4	CM Fellowship	1		2		
2	Phil Sailer		1	CB, Children				1	
3	JianZhong Yang	楊建中	1	CM, IT/Technology				1	
4	Petek Altug		1	CM, Mission				1	
5	Samuel Chang	張博亭	4	Head/COM	1		2		
6	Hongwei Huang	黃紅衛	4	Stewardship	1		2		
7	Stan Wang	王維理	4	Youth	1		2		
8	Ye Tang	湯曄	3	Youth/Stewardship		1		2	
9	Kueiyu Joshua Lin	林奎佑	3	CM Worship		1		2	
10	Ligong Xu	徐立功	3	CM Web/financial		1		2	
11	Elbert Chang	張力中	2	CB, Secretary			1		
12	Kelly Hsu	徐嘉莉	2	CM, Worship Music			1		

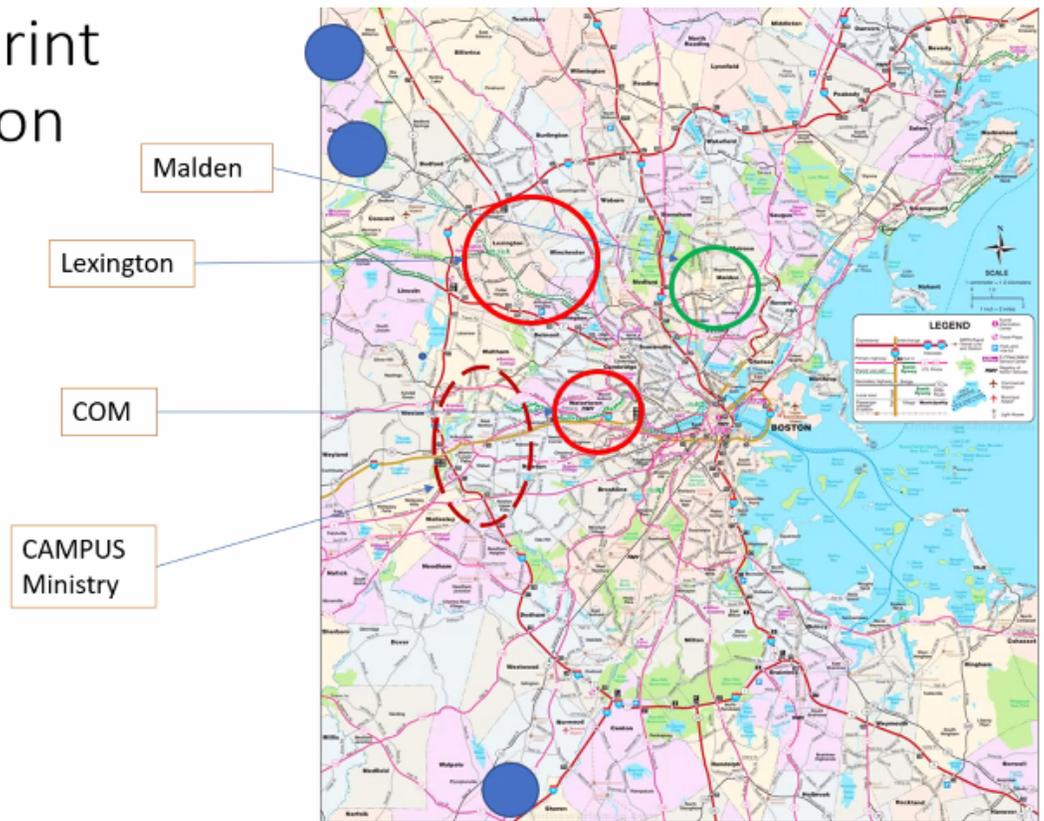
Name	Congregation Represented	Gender	Status
Lilian Wang	CB	F	1 <sup>st</sup> term, NTA
Eric Mui	CB	M	1 <sup>st</sup> term, NTA
He Dong	COM	M	1 <sup>st</sup> term, BOE approved
Zhongli Zhang	CM	M	1 <sup>st</sup> term, BOE approved
Sophie Yang	CM	F	1 <sup>st</sup> term, BOE approved
Kelly Hsu	CM	F	2nd term, BOE approved

- Elder Chaw-Bing motioned to approve the deacon nominations. Elder Paul seconded the motion
  - **The motion passed unanimously**
- Retreat Brainstorm Session
  - Church Governance
  - How to reach out to the younger generation (Gen Z. and Beyond)
    - Framing the question

# CBCGB Footprint in Great Boston



Planned Churches



- Who are Gen Z (Born 1997 to 2012)
  - Where are they?
  - What is happening in our culture (Nones)?
    - Many people in Gen Z do not want to identify with a specific church or any religious institution
  - How do we grow the Gen Z population organically and stay in the church?
  - Detail plan to reach out to new people (campus, off-site)
  - How do we support our current kids growing up in the church?
  - High-level partnership with those working on the campus?
  - How do other churches draw in the young generation?
  - Why is this important?
  - How do we reach out to this generation?
- Solo Thinking
- Brainstorming
  - How might we reach out to 10-18 years?
    - Parents need to be equipped to engage their children to grow deeper in God
  - How might we reach out 18-22 years?
    - Should we partner with other churches around the country to ensure that the children growing up in our church are plugged into a community?
    - In the past, we have had students come from Boston and Cambridge, then Brandeis/Wellesley, but they are continuing to change
      - Accessibility to the church is a critical barrier
    - COM
      - 10 undergrads
      - There are some English-speaking undergrad students
        - Can CB support COM by building relationships with those who

are English-speaking?

- How might we reach out to +22 years and community outreach?
  - How are the young professional fellowships doing now?
    - They generally do not feel a part of the greater church community
    - Building new leaders, improve engagement, reach out to them
  - Can we open our church facilities for other organizations to use as a means to reach out?
  - For Gen Z, we will need to reach out to communities outside of Lexington
  - Cross-generational interactions are important as people settle down to serve as a discipleship opportunity
    - Thanksgiving gatherings, families hosting people for a meal, etc.
  - COM
    - What percentage of people in the congregation have homes to host gatherings?
  - Location based small groups vs age based small groups
- How do we make this a churchwide effort?
- Thoughts
  - There is room to improve the program attractiveness
    - There are less Christians who are visiting our church based on referral
    - How do we get people to explore the church?
  - Do we understand what the younger generation is passionate about?
  - Outreach
    - Connect through services (tutoring, volunteer, career services)
  - Inreach
    - Get people engaged through service
      - Think of themselves less and to grow to support others
      - Will get to see how God is working in the church

- Summary

- Fellowship and Team Building
- Meeting ended at 12:29 PM. Elder Paul closed in prayer.