

Meeting Minutes

CBCGB Board of Elders (“BoE”) October 9, 2021

Present: Chaw-Bing Chang, Samuel Chang (BoD Head), Yuguang He (BoE Secretary), Paul Huang (BOE Chair), Juta Pan (Senior Pastor), Ji-yong Wang
Invitees: KC Chu (CBET Chair, off-board elder), Loren Shih (off-board elder, CB liaison)
Absence: Ruike Wang
Date/time: 09:00 - 13:10, October 9, 2021
Location: Zoom meeting

09:00 **Opening prayer** (Paul)

Reminder:

- BOE to follow-up on continuing discussion in the google shared folder
- Paul shared at YM (Youth Ministry) last Friday, and has been invited to share with other ministries. BOE will follow the suit as a formal channel to pass along the history, tradition, legacy, governance and operations of the church with the younger generations with ministries at large in the church and possibly in SS membership class

Brief sharing (learnings, thanksgiving, testimony, etc.) (Jiyong)

- To be an elder is to serve humbly as a servant to all
- Love to serve in operations such as financing, leading bible studies, caring for the fellowship, etc.
- All situations in life such as job are all under the control of God, and all man’s responsibility ought to serve and work with full might as for God and not for man

Update for the state of the church-Major events and developments of the whole church (Juta)

- The first month of reopening
 - CM (Chinese Ministry)
 - Less than 1/3 congregation onsite of about 183, and 280 online
 - 4-5 fellowships returned onsite
 - SS (Sunday School): some hiccups of wifi that, hybrid and online joint
 - Shortage of welcome team, even with the surge of the newcomers
 - Youths and the parents more willing to come back
 - Hybrid model did have impact on the ministry, e.g., responses during evangelistic meeting
 - CB (Cross-Bridge)
 - Sunday worship: 100+ returned onsite, partly thanks to outdoor BBQ
 - YM (Youth Ministry)
 - SS: 40 participants last Sunday
 - Friday fellowship: 100+
 - [issue]: Some youths felt hungry after Sunday service

- ChM (Children Ministry)
 - Sunday: 30-40
 - Friday: 50~
 - Philly program started
 - More coworkers are needed
- COM (City Outreach Ministry)
 - Sunday: 100 onsite, 50 online
 - Friday: hybrid (professional, MIT CEF), onsite (students), and online (families) mixed
- General
 - Coworkers are needed, e.g., for ChM, drivers, onsite follow-up, welcome team
 - Usher teams are fine
 - Appreciations:
 - Worship, A/V, IT, ushers, ChM teachers, etc.
 - Consideration of food provisions
 - Reconsideration of pros/cons of hybrid mode, on the impact on various ministries
 - Patience may be the key for now, and open-minded for new and creative ideas, such as how to explore and balance the current and new ministries given the new norm
- Events
 - CM
 - 09/24-26: Evangelistic Meeting had similar attendance onsite + online as before
 - CB
 - Retreat: 52 adults and 21 children
 - COM
 - Attendance for CM Evangelistic Meeting: 92 onsite and 46 online
 - 08/28: Commissioning Kola, 09/29 rebroadcasted
 - COM
 - 10/08-10: Fall evangelistic meeting by P. Paul Huang (黃振華牧師), 112 registered with 16 seekers
 - ChM
 - Prep for (virtual) fall harvest
 - Congregation
 - 10/17: 52nd annual meeting
 - 11/12-14: Mission/social concern conference by P. Wein Chen
 - MC/SCM (Mission Committee/Social Concern Ministry): prayer meetings for serving Afghan refugees and evacuees
 - NCPI (Neighbor Church Partnership Initiative) follow-up: fund delivered
- Pastoral staff
 - Min. Pat Chen started on 10/01 at CB, to consider ordination in the near future
 - Duane's ordination on 10/13

- P. Ziyi to be on sabbatical, application submitted and approved
- Kola returning to mission field in Taiwan in progress, ministry here at CBCGB ends in October
- Ideas and Plans
 - Pastors and elders to preach across ministries, with CM to initiate
 - Welcome ideas to encourage members to return onsite

BOD updates-Major activities and planning (Samuel)

- Membership ballots: 360 needed, 2/3 received, reminders sent for onsite and mail-in vote. BOD remains optimistic to achieve the forum
- Reopening stewardship
 - Outdoor lighting: electricians were less efficient as expected
 - Annual church facility inspections have been passed
- Food provision
 - Reopening guideline allows food indoors, but proposals are needed
 - Each ministry can decide per need
- Capital Expenditure Policy Updates proposal (from V3 to V4)
 - [proposal]: Readjustment caps for approval per inflation
 - 2,000 -> 2,500 (25% increase) qualification as capital expenditure
 - 5,000 -> 6,000 (20% increase) limit that need BOD approval
 - 75,000 -> 85,000 (13.3% increase) limit that need CC approval
 - [decision]: BOE approved the proposal

Reopening Task Force update (Paul in absence of Ruike)

- Suggested to include some slides in the annual meeting
- No other report

CBE status (KC)

- Outdoor deck completed, final payment is done
- Multi-purpose building
 - Surface water analysis ongoing
 - HVAC/drainage design done (free of charge), to be included in the drawing
 - Next: Seeking electrical and alarm designs
 - To be followed: review by Lexington town before the permit application
 - Promotion (theme: Beyond the Walls): ongoing, no update
 - [actions]: Exhortation (due 10/24), translation, promotion video, pamphlets, info meeting
 - Tentative on Sunday afternoon 11/21, including video, presentation, Q/A, and more, in hybrid
 - Presentation to be shared on CM worship share folder
 - Translator: TBD
 - 10/20: promotion meeting
 - 10/24: final version of promotional material
 - TBD date: BOE to review

Coordination of December CC Retreat on “How to reach the younger generation” (Yuguang)

- Meeting format: suggested online, but could be adjusted per circumstance
- Homework assignment from now to 12/09 at CC retreat
 - Divide CC (Church Council) into 9 groups of 3+ each, with 9 (may plus 1) pastoral staff, 12 deacons, and 6 elders (counted the senior pastor as part of the elder board)
 - Pastoral staff lead each group
 - Collect subjects from the pastoral staff, BOD and BOE and have them posted and shared among CC
 - Assign and/or pick subjects to/by each group
 - Every group needs to do its homework from now until 12/09 to come up with the arguments/reasons for the subjects they are for/against, plus any other new proposed ideas and the arguments/reasons (be watchful with how many subjects to take for each group, for more of them would make the arguments/reasons less)
 - There are 2 hours (120 minutes) in total for the retreat
 - Each group will have 10 minutes of presentation (no interruption of questions), adding up to 90 minutes for the 9 groups
 - The remaining 30 minutes for open questions and discussions
 - Church secretary to take the notes and collect all the presentations
 - Yuguang is to coordinate/moderate
 - Detailed schedule of homework assignment progress and tracking to be followed up with the CC

Oct 17th the 52nd Annual meeting Agenda (Paul)

- Opening prayer
- New member welcome
- Membership commitment
- Translator: Melissa Yang, Chaw-Bing for Exhortation only
- Deacon and elders
- Annual reports
- Exhortation
- Q/A

13:10 Closing prayer (Jiyong)