

Meeting Minutes

CBCGB Board of Elders (“BoE”) May 8, 2021

Present: Chaw-Bing Chang, Samuel Chang (BoD Head), Yuguang He (BoE Secretary), Paul Huang (BOE Chair), Juta Pan (Senior Pastor), Ji-yong Wang, Ruike Wang
Invitees: Steve Chang (pastor), KC Chu (CBET Chair, inactive elder), Jeff Hwang (pastor), Loren Shih (CB Liaison, inactive elder), Yuegang Zhang (pastor), Eric Chu (Mission Committee Chair)

Date/time: 09:00 - 12:25, May 08, 2021

Location: Zoom meeting

09:00 Opening prayer by Paul

Brief Sharing (Paul)

- A reminder that continuous discussions on BOE shared folder
- July’s youth ministry review is up
- CM+CB joint Sunday school proposal
 - CM: inductive bible study may be perceived as too easy from the feedback, so more in-depth teaching such as Ephesian or Colossians in-depth is being considered for a trial. And there could be more such as using Greek featured bible study
 - Recognizing the original language may shed a unique light to some of the verses in the Bible, through personal painful experience when facing difficulties in sharing gospel to an elderly uncle during a busy life, because one never knows or has the control of time, but one should seize the opportunity when it rises, lest it passes away and is no more
 - Under all circumstances, one may realize that seizing opportunities is what we should do and yet the outcome is not in our hands but God’s

Church Status Report (P. Juta)

- COVID-19: cases dropped continuously as vaccination progresses here, while other part of the world may have different experiences
- The number of younger generation dropped for online meeting
- Reopening towards phase III, with number of attendance to 50 in Lexington and 40 in COM
- YM: propose to meet in person
- CM: 23 attendance on 5/2, with 25 allowance, appears that senior generation not in a rush to back
- 4/10 outreach workshop: more than 300 connections
- 4/16-18 MGM: 850 on Fri, 670 on Sat, 560 on Sun, worldwide connections, to encourage fellowships to follow up
- CB: pastor search; Onsite service on 4/11
- YM: seems to have generation gap with other congregations
- 4/24: ordination service reviewed

- 6/4-6: CM revival meeting titled “from my family to all families”
- YM: summer program in planning
- COM: challenge in finding coordinators for fellowships, with graduation date is approaching
- 5/9: Mothers’ Day joint service
- 6/20: Father’s Day joint service
- 5/22: 6k global walk for water coordinated by SCM
- Observation on worship attendance: CB dropped, COM dropped online but raised onsite, CM jumped during holy communions
- P Yuegang’s sabbatical: 6/7
- Pastoral staff’s responses to ministry opportunities, plans, and promotion over CBE
- Pastors’ review on InterCP case
- P. Juta taught D. Min. course at Global Mission Seminary
- Mission ministry promotion in progress
- Flexible paternity leave? [action: BOE to discuss separately]
- Mileage rate adjustment? [action: BOE to review the policy per HR policy review]

Church Operation Report (Sameul)

- Personnel transition on BOD needs attention
- Personnel on church stewardship temporary change: help may be needed
- Reopening: to streamline the application and make it more efficient
- Finance budget review: first round completed
- FY21 \$348,896 cumulative so far
- Church facility maintenance continues, including carpet replacement

Update on CB pastor search and CB staffing strategy (Loren)

- Endeavor to find a candidate for families of about 40, ICF and fellowships, even though there have been some good applications, but it is unlikely to have someone onboard before August when Min. Kola leaves
- Suggested to hire a part-time 10-20hr/wk family director for family ministry, no Min. Div required, some formal training and/or experience such as counseling may be needed to start the position, asap
- Complications
 - Relationship to the future pastor?
 - How long would he/she stay?
 - Job description updates, to split the responsibilities?
 - Family pastors hard to find
 - Costs
 - Current contract renewals?
 - Hard for an adjunct professor for counseling in terms of time availability, plus cultural differences
 - Identify one within the church?
- [action]: BOE to decide within a week over shared discussion panel

Mission Partnership and InterCP Assessment (Ji-Yong, Eric Chu, Yuegang Zhang)

- Yuegang reviewed a [in-depth research](#) over InterCP
- InterCP's approaches and practices are incompatible with ours
- Many literatures are in Korean about InterCP, which need to be translated
- Suggestion to accept the mainstream protestant church stance to not to participate InterCP, not to endorse or support, not to promote, and discourage individuals of the church members to attend the training thereof
- [action]: A pastor (Juta) and an elder (Paul) as communicators with those who are concerned

HR Position Opening Status Update (Chaw-Bing)

- JD finalized
- One applicant so far
- Search Committee: Paul, Yuguang, Weihsin, Chaw-Bing, and Mellisa
- Pros:
 - practical knowledge of R-1 visa app process
- Cons:
 - no HR profession
 - Person skills
- Remedy:
 - Training: professional, e.g., charm school (how to work with others)
 - Set boundary

Reopening Task Force Update and Deason Nomination Status (Ruike)

- Gov guideline for us:
 - to increase numbers in parking lots
 - May 29 to 200 indoor and 250 outdoor for business
 - Aug 1, 100% for industries
- Open more classrooms: pastors to decide, taking into account of the transition time
- Our approach now: One step at a time, to be on the safe side
- [Q]: Plan for CB, YM, Child M. come back at the same time?
- [A]:
 - CB: Needed for family with kids, guideline allows for twice a month, may start in June if possible
 - CM: not yet decided for twice a month approach, to interlude with CB
 - COM: hold on the course
- [action]: BOD (Sameul) to coordinate with stewardship and office for logistics to come up with the plan
- P. Bowman willing to come back in Sunday, possibly using the chapel with windows open
- [Q]: How to deal with the situation where someone might never be vaccinated?
- [A]: key is to care for the emotions of people
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Deason Nomination Status (Ruike)

- Three current deacons eligible to be renominated: (Hongwei, Kuiyou, Ligong)

- Needed ministries to cover: COC, children, IT, mission, social concern, spiritual formation, HRC

CBE Status Update (KC)

- Hired a survey engineer to check the runoff water issue, over the two reservoirs, designated by Lexington town, to clean up and potential to deal with them
- Permission application preparation
- Pledge and promotion
 - Propose to put CBE pledge entry online
 - How to keep the momentum?
 - CB+CM to mutually support each other
- [Q]: Would CBE specific info meeting be feasible and helpful?
- [A]: May need some concrete progress to show

April Churchwide Info Meeting Responses (Paul)

- Most of the questions (80%+) about CBE
- Likely the response may come up at the end of May
- Address specifically to children ministry concern
- Have the Q/A posted on the web, without specific names, to make them more general
- Address rationale to CBE on the web
- [action]: question link to all related parties
- [action]: trace 2012 special membership meeting record over CBE [KC]

June CC Retreat and Meeting Planning (Paul)

- 6/19
- Church governance (elders, pastors, bishops) and leadership

13:20 Closing prayer by Paul